

HERMÈS

INTERNATIONAL

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SOCIÉTÉ HOLDING DU GROUPE HERMÈS, STÉ EN COMMANDITE PAR ACTIONS AU CAPITAL DE 53 840 400,12 EUROS - 572 076 398 RCS PARIS

Paris, 11 September 2019

INDEX OF EQUALITY WOMEN - MEN*

The Group is committed to the principles of recognition and respect, irrespectives of one's origin, gender, family situation or profession. This respect for differences is in particular presented to the employees in the ethics charter that serves as the guarantor of the objectivity, equal opportunity and promotion of diversities without discrimination as part of recruiting, career progress and daily management.

Company concerned : HERMES INTERNATIONAL

Year : 2018

Results of the index : 92/100

* According to law n° 2018-771 of 5th September 2018, and Decree n° 2019-15 of 8th January 2018, related to the implementation of rules leading to the removal of the pay gap between men and women within the Company".