

HERMÈS

INTERNATIONAL

24, RUE DU FAUBOURG-SAINT-HONORÉ, 75008 PARIS - TÉL. +33 (0)1 40 17 49 20 - FAX +33 (0)1 40 17 47 18
SOCIÉTÉ HOLDING DU GROUPE HERMÈS, SOCIÉTÉ EN COMMANDITE PAR ACTIONS AU CAPITAL DE 53 840 400,12 EUROS - 572 076 396 RCS PARIS

communiqué de presse ♦ press release

Paris, 18th December 2018

Hermès supports the creation of social value for sustainable growth

Since its foundation, Hermès has strived to share the fruits of its development with those who contribute through their work, each day, to its exceptional results.

Thus, in September 2018, Hermès announced a global increase of €100 to gross monthly income (a minimum increase of €1300 to gross yearly income) for its 8800 employees in France, starting from 1st January 2019.

This sustainable increase reflects the ambition to redistribute the fruits of Hermès' growth, as has already been implemented in the Group's free share plans of previous years, making each employee a Hermès shareholder.

In addition, to willingly contribute to the purchasing power support plan, Hermès will give an exceptional bonus of up to €1000 to the employees affected when the legal procedures have been laid down, in consultation with Social Partners.

We have in common a constant demanding nature: to maintain a model of sustainable and responsible development based on craftsmanship values, with local commitment and employment development at the heart of every decision.