

HERMÈS

INTERNATIONAL

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SOCIÉTÉ HOLDING DU GROUPE HERMÈS, SOCIÉTÉ EN COMMANDITE PAR ACTIONS AU CAPITAL DE 53 840 400,12 EUROS - 572 076 396 RCS PARIS

communiqué de presse ♦ press release

Paris, 1st February 2019

More than 7000 Hermès employees will benefit from an exceptional bonus of € 1000

In agreement with its social partners, Hermès will transfer an exceptional bonus of € 1000 (free from all charges and tax contributions) to employees who, in 2018, received a salary inferior to three times the annual minimum wage.

Hermès complies with the law of December 24th, 2018, from which more than 7000 employees in France will benefit.

This bonus will contribute € 100 to the initial base salary of employees in France, as announced by the Group Management in Autumn 2018, and is effective from January 1st, 2019.

These measures confirm the willingness and commitment of the house of Hermès to sharing the fruits of its growth with those who contribute daily to its success.