

Paris, on June 3<sup>rd</sup> 2016

## VOTING RESULTS OF THE COMBINED GENERAL MEETING HELD ON MAY 31<sup>st</sup>, 2016

QUORUM	AGO (1st to 3rd and 5th to 12h resolutions)	AGO (4th resolution)*	AGO (13th to 16th resolution)
Number of shares making up the capital:	105 569 412	105 569 412	105 569 412
Number of shares with voting rights:	104 701 433	104 701 433	104 701 433
Number of voting rights	173 185 978	173 185 978	173 185 978
Number of shareholders present, represented, or voting by post	2 884	2 885	2 884
Number of voting rights present, represented, or voting by post	150 030 493	150 893 964	150 030 493
Number of shares present, represented, or voting by post	86 139 070	86 570 842	86 139 070
Quorum in %	82,27 %	82,68 %	82,27 %

\* In accordance with the Company's Articles of Association, voting rights attached to the shares are exercised by the legal owners for all decisions taken by all general meetings, with the exception of decisions concerning the allocation of net income, in which case the beneficial owner shall exercise the voting rights.

VOTES EXPRIMES		Type	Votes for	%	Votes against	%	Votes abst	%	Number of shares	Proportion of the capital represented
First resolution	Approval of the parent company financial statements	Ordinary	149 533 491	99,94%	84 441	0,06%	137	0,00%	85 922 872	81,39%
Second resolution	Approval of the consolidated financial statements	Ordinary	149 775 355	99,99%	13 419	0,01%	251	0,00%	86 001 043	81,46%
Third resolution	Management Discharge	Ordinary	149 564 177	99,84%	246 578	0,16%	175	0,00%	86 021 958	81,48%
Fourth resolution	Allocation of income - Distribution of a dividend.	Ordinary	150 777 976	99,94%	96 185	0,06%	312	0,00%	86 553 818	81,99%
Fifth resolution	Approval of related-party agreements and commitments	Ordinary	143 455 198	96,41%	5 338 680	3,59%	776	0,00%	85 495 665	80,99%
Sixth resolution	Re-election of Mr Charles-Éric Bauer as Supervisory Board member for a term of three years	Ordinary	148 496 658	99,15%	1 278 108	0,85%	1 036	0,00%	85 987 937	81,45%
Seventh resolution	Re-election of Mrs Julie Guerrand as Supervisory Board member for a term of three years	Ordinary	148 757 544	99,32%	1 018 081	0,68%	356	0,00%	85 988 090	81,45%
Eighth resolution	Re-election of Mrs Dominique Senequier as Supervisory Board member for a term of three years	Ordinary	149 180 359	99,60%	590 569	0,39%	3 469	0,00%	85 986 531	81,45%
Ninth resolution	Appointment of Mrs Sharon MacBeath as a new member of the Supervisory Board for a term of three years, replacing Mrs Florence Woerth	Ordinary	149 704 768	99,95%	69 389	0,05%	1 203	0,00%	85 987 491	81,45%
Tenth resolution	Notice of compensation elements due or awarded for the financial year ending 31 December 2015 to Mr Axel Dumas, Executive Chairman	Ordinary	144 213 841	96,27%	5 581 064	3,73%	1 657	0,00%	86 009 485	81,47%
Eleventh resolution	Notice of compensation elements due or awarded for the financial year ending 31 December 2015 to Émile Hermès SARL, Executive Chairman	Ordinary	143 904 738	96,08%	5 866 877	3,92%	2 605	0,00%	85 986 422	81,45%
Twelfth resolution	Authorisation granted to Executive Management to trade in the Company's shares	Extraordinary	145 058 397	96,83%	4 727 821	3,16%	19 911	0,01%	86 018 403	81,48%
Thirteenth resolution	Authorisation granted to Executive Management for the effect of reducing the share capital by cancellation of all or part of the shares held by the Company (Article L 225-209 of the Code de Commerce) - General Cancellation Programme	Extraordinary	149 620 073	99,88%	186 113	0,12%	542	0,00%	86 019 061	81,48%
Fourteenth resolution	Authorisation granted to Executive Management to issue stock options	Extraordinary	143 957 473	96,10%	5 847 107	3,90%	1 965	0,00%	86 018 869	81,48%
Fifteenth resolution	Authorisation granted to Executive Management to proceed with the free	Extraordinary	143 964 096	96,10%	5 835 437	3,90%	3 564	0,00%	86 015 719	81,48%

	grants of the Company's ordinary shares									
Sixteenth resolution	Authority.	Extraordinary	149 287 807	99,66%	12 430	0,01%	494 544	0,33%	86 008 013	81,47%